

# CODE OF ETHICS



As a **VOLUNTEER** for Rocky Mountain Cocker Rescue, I:

1. agree to represent and promote their mission and policies in full;
2. understand it is my responsibility to be educated about the Cocker Spaniels this organization represents;
3. will treat my fellow volunteers with respect and compassion;
4. will ensure my personal pets are up-to-date on all vaccinations (including Bordatella) and in good health prior to taking them to any public event or fostering for the organization;
5. declare that any of my personal pets I bring to public events are both human and dog friendly and I will take full personal responsibility for their behavior and actions;
6. will never use choke chains, pinch collars or shock collars at any public event. The preferred alternative is a Gentle Lead, Easy Walk Harness or regular leash and collar/harness; and
7. shall support RMCR's policy not to discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation or military status in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers, adopters, and vendors, and provision of services.

As a **FOSTER-VOLUNTEER** for Rocky Mountain Cocker Rescue, I:

1. am willing to take a foster dog from Rocky Mountain Cocker Rescue (RMCR) into my home and care for this foster dog on a temporary basis;
2. understand the exact nature of any foster dog may not be known, whether through the nondisclosure of previous owners or otherwise;
3. understand while every attempt is made to learn as much as possible about every dog received by RMCR, it is possible that damages, losses, or other injuries may result to me, my real or personal property, other pets, and/or other individuals, and I accept and assume these risks;
4. acknowledge RMCR shall not be responsible for any damages, losses, or other injuries to person, pet, or real or personal property caused by any RMCR foster dog in my care;
5. acknowledge any and all foster dogs and any and all supplies or equipment provided to me by RMCR are and shall remain the property of RMCR and must be returned to RMCR upon request; and
6. assume sole responsibility for, and agree to release, indemnify, defend, and hold RMCR, its officers, directors, members, employees, representatives, agents, volunteers, other foster-volunteers, and assigns, past or present, ("the Releasees") harmless for any and all damages, losses, and other injuries (including legal fees, costs, and expenses), to person, pet, or real or personal property arising out of, associated with, or in consequence of the placement of a foster dog, howsoever such damages, losses, or other injuries to person, pet, or real or personal property may be caused and regardless of fault, negligence, or liability of the Releasees or others.

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*Volunteer Signature*

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*Date*

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*Printed Name*